

LEAD WHAT COMES NEXT

A LEADERSHIP OPPORTUNITY FROM WITHIN OUR **ANHP** PARTNERSHIP

ANHP is looking within our own partnership for its next *Executive Lead*.

This is a chance to preserve the local knowledge and relationships that matter, while intentionally growing the next generation of health-system leadership in Northwestern Ontario.



The Details

- One-year secondment
- January 2027–March 2028
- Three months of supported transition
- Potential extension
- Continued connection to the candidate's home organization

Why support someone from your organization?

A secondment is an investment in leadership capacity — not a permanent loss of talent. Your organization retains an experienced employee who returns with broader relationships, stronger system insight and practical experience in collaborative governance, provincial engagement and integration. The temporary opening may also let another team member step into expanded responsibilities and grow.

...Or why you might be interested?

You can lead meaningful work beyond the boundaries of one organization, while staying rooted in the health system and communities you already know. You will gain direct experience with partner governance, Indigenous and non-Indigenous relationship-building, strategic planning and messaging, funding accountability, regional and provincial tables, change leadership and cross-sector implementation.



ANHP EXECUTIVE LEAD OPPORTUNITY

WHY AN ANHP OHT PARTNER ORGANIZATION
AND AN EMERGING SYSTEM LEADER
MAY WANT TO SAY YES

What makes this opportunity different?

Lead from local knowledge — Help shape solutions that reflect remote and northern realities rather than importing approaches that do not fit our region.

Carry forward a partnership grounded in ceremony — Honour the relationships, empathy and shared responsibilities that brought Indigenous and non-Indigenous Partners together.

Work where systems meet — Connect primary care, hospital, Indigenous health, community services, long-term care, municipalities and provincial partners around common priorities.

Grow through real responsibility — Move from participating in system change to convening, influencing and leading it—with a three-month transition alongside the current Executive Lead.

Create capacity, not vacancies — Use a structured secondment and backfill plan to develop more than one leader while keeping valuable people in Northwestern Ontario.

What success can look like after one year:

For the leader: greater confidence, wider relationships and credible experience leading complex system work.

For the home organization: a returning leader with new insight and networks, plus potential growth for the person who supported the backfill.

For ANHP and the region: continuity of trusted relationships, preserved local knowledge and stronger shared leadership capacity.



ALL NATIONS
HEALTH PARTNERS
ONTARIO HEALTH TEAM

**Could this be your
organization's next investment
...or your next leadership step?**

Review the Executive Lead Expression of Interest or contact Colleen Neil at cneil@scfht.ca or 807-407-5853 for more information or a confidential conversation.